



TOWN OF MOUNT CARMEL

BOARD OF MAYOR AND ALDERMEN MEETING MINUTES

A regularly scheduled meeting of the Town of Mount Carmel, Tennessee Board of Mayor and Aldermen was held at Mount Carmel Town Hall, 100 East Main Street, on September 25, 2025, at 5:30 p.m.

CALL TO ORDER

5:30 pm by Mayor John Gibson

INVOCATION/MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE

Led by Alderman Binstock and Alderman Shugart

ROLL CALL:

BMA	Present	Absent	Town Administration Present
Alderman Darby Patrick	✓		Jim Stables, Town Manager
Alderman James Cross	✓		Tyler Williams, Asst. Town Manager/CFO/Recorder
Alderman Mindy Shugart	✓		Allen Coup, Town Attorney
Alderman Philip Binstock	✓		
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare	✓		
Mayor John Gibson	✓		

WELCOME FROM THE MAYOR

Mayor Gibson welcomed everyone

APPROVAL and/or correction of the August 28, 2025, Board of Mayor and Aldermen meeting minutes, departmental and financial reports.

Motion: Alderman Binstock

Second: Vice-Mayor Bare

Approved: All present voting in favor

VISITOR COMMENTS

Kathy Christian- spoke about the Church Hill Medical Mission.

Garrett White- thanked the BMA and Fire Department for participating in the Honor Flight welcome home ceremony.

OLD BUSINESS

A. DISCUSSION AND CONSIDERATION: WWTP Improvements Phase 1B- Bids and Budget

Town Manager to continue process with JMT and establish a new bidding session for approximately 3 weeks.

Motion: Alderman Shugart

Second: Alderman Binstock

Approved: All present voting in favor

B. DISCUSSION AND CONSIDERATION: Resolution 25-658- Amendment to Personnel Policies and Procedures (Regarding holidays, replace Juneteenth with National Election Day)

Motion: Alderman Cross

Second: Alderman Binstock

	AYES	NAYS	OTHER
Alderman Darby Patrick	✓		
Alderman James Cross	✓		
Alderman Mindy Shugart		✓	
Alderman Philip Binstock	✓		
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare		✓	
Mayor John Gibson		✓	

NEW BUSINESS

A. DISCUSSION AND CONSIDERATION: Resolution 25-659- Annual Performance Review of Town Administrator/Manger and Modification of Employment Agreement

Motion: Alderman Binstock

Second: Alderman Shugart

	AYES	NAYS	OTHER
Alderman Darby Patrick	✓		
Alderman James Cross	✓		
Alderman Mindy Shugart	✓		
Alderman Philip Binstock	✓		
Alderman Jim Gilliam		✓	
Vice-Mayor Jim Bare	✓		
Mayor John Gibson	✓		

B. DISCUSSION AND CONSIDERATION: Memorandum of Understanding between BAE Systems and Town of Mount Carmel, TN Fire Department

Motion: Vice-Mayor Bare

Second: Alderman Binstock

	AYES	NAYS	OTHER
Alderman Darby Patrick	✓		
Alderman James Cross	✓		
Alderman Mindy Shugart	✓		
Alderman Philip Binstock	✓		
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare	✓		
Mayor John Gibson	✓		

C. DISCUSSION AND CONSIDERATION: Surplus of Fire Department Vehicle

Motion: Alderman Binstock

Second: Alderman Patrick

	AYES	NAYS	OTHER
Alderman Darby Patrick	✓		
Alderman James Cross	✓		
Alderman Mindy Shugart	✓		
Alderman Philip Binstock	✓		
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare	✓		
Mayor John Gibson	✓		

ADJOURN

Motion: Alderman Binstock at **6:06 P.M.**

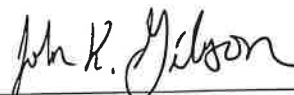
Second: Alderman Shugart

Approved: All present voting in favor

Attest:


Tyler Williams, Town Recorder

Approve: _____


John Gibson, Mayor